

21 DAY EDI CHALLENGE

"Where justice is denied, where poverty is enforced, . . . neither persons nor property will be safe."

Frederick Douglass

Contents:

1. Definitions & General Concepts

2. Internalized Racism

3. Interpersonal Racism

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5. Structural Racism

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Day Sixteen

Day Sixteen: Race, Economic Mobility and Opportunity

Continuing our conversation on structural racism, today we'll look at how it influences economic mobility, access to healthy food, access to healthcare and safe immigration. As you'll see from the resources below many of these topics overlap and codifies our understanding of how structural racism operates.

Article(s)

Why the Racial Wealth Gap Persists, More than 150 Years After Emancipation (8 Minute Read)

Read the article below to gain a perspective on how new systems of economic oppressions are continuously developed to maintain the racial wealth gap.

*Note: With this being a Washington Post article, it may ask you to subscribe to continue reading. If this occurs, try copying and pasting the URL of the article into an incognito tab on your browser. We've found that it can potentially allow you to skip over the paywall and read the article for free.

<https://www.washingtonpost.com/outlook/2019/06/19/why-racial-wealth-gap-persists-more-than-years-after-emancipation/>

Characteristics and Influential Factors of Food Deserts (60 Minutes??)

Read this economic research report from the US Department of Agriculture to learn more about food deserts.

https://www.ers.usda.gov/webdocs/publications/45014/30940_err140.pdf

Examining the Effects of Transphobic Discrimination and Race on HIV Risk Among Transwomen in San Francisco (12 Minutes)

Abstract from Article: Transwomen, in particular transwomen of color (TWOC), are among the most vulnerable populations at risk for HIV. This secondary analysis is organized using a gender minority stress framework to examine the effects of transphobic discrimination and race on HIV risk factors. We describe the sample of 149 HIV- adult transwomen in San Francisco and use binary logistic regression to examine the relationship between levels of transphobic discrimination and TWOC status on binge drinking and condomless receptive anal intercourse (CRAI), controlling for potential confounders. Those with high levels of transphobic discrimination had 3.59 fold greater odds of engaging in binge drinking compared to those who reported a low level of transphobic discrimination (95% CI, 1.284–10.034; $P=0.015$). TWOC had nearly 3 fold greater odds of CRAI compared to white transwomen (95% CI, 1.048–8.464; $P=0.040$). We discuss implications for gender minority stress research and future interventions for this population.

Keywords: Transgender, transwomen, alcohol use, HIV/AIDS, LGBT health

<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5563490/>

Attack on the Transgender Community is an Attack on Racial Justice (3 Minutes)

Read the article below to hear Race Forward's take on how to fight the Trump administration's effort to legally redefine gender as a "biological, immutable condition determined by genitalia at birth."

<https://www.raceforward.org/press/statements/attack-transgender-community-attack-racial-justice>

Mark Zuckerberg Accused of 'Colonizing' Hawaiian Island (1 Minute Read)

Read the article below to learn about how Hawaiian natives have launched a campaign to stop Zuckerberg from "colonizing" Kauai.

<https://nypost.com/2020/07/04/mark-zuckerberg-accused-of-colonizing-hawaiian-island/>

Video(s)

The Racial Wealth Gap (16 Minutes)

Netflix Description: "Cory Booker and others discuss how slavery, housing discrimination and centuries of inequality have compounded to create a racial wealth gap."

<https://www.netflix.com/title/80216752>

What is Systematic Racism – Immigration Policy (1 Minute)

YouTube Description: This video is a part of a series produced by Race Forward to highlight the impact of systemic racism on our everyday lives. And Yes, it's really a thing. For more information visit RaceForward.org.

This video specifically highlights the impact of systemic racism through the lens of immigration policy.

https://www.youtube.com/watch?time_continue=9&v=2PeXNJYBM2s&feature=emb_logo

What is Systemic Racism – Wealth Gap (1 Minute)

YouTube Description: This video is a part of a series produced by Race Forward to highlight the impact of systemic racism on our everyday lives. And Yes, it's really a thing. For more information visit RaceForward.org.

This video specifically highlights the impact of systemic racism considering the wealth gap.

<https://www.youtube.com/watch?v=GPVXdjJcCA&list=PL4ruTyc9FHOXSQYNEOQ7ePGQReN9sf5tb&index=2&t=0s>

To Transform Child Welfare, Take Race out of the Equation (7:33)

TEDx Description: "In this eye-opening talk about the impact of race and neighborhood on foster-care decisions, social worker Jessica Pryce shares a promising solution to help child welfare agencies make bias-free assessments about when to remove children from their families. "Let's work together to build a system that wants to make families stronger instead of pulling them apart," Pryce says."

https://www.ted.com/talks/jessica_pryce_to_transform_child_welfare_take_race_out_of_the_equation/up-next

Podcast(s)

The Original 'Welfare Queen' (32 Minutes)

NPR Description: "It's a pernicious stereotype, but it was coined in reference to a real woman named Linda Taylor. But her misdeeds were far more numerous and darker than welfare fraud. This: how politicians used one outlier's story to turn the public against government programs for the poor."

<https://www.npr.org/2019/06/05/729294210/the-original-welfare-queen>



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